Benton County Natural Areas & Parks *Outdoor Education & Recreation Program 5-Year Plan Update (2022)*



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Update 2022

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Special Thanks

This plan update, like the original plan, was inspired by the residents of Benton County and others that continue to highly value our local natural environment and the numerous benefits that outdoor recreation and education programs provide in our communities. This update documents and builds on the many successes that were accomplished under the effective guidance of the original plan. Many thanks to the following partners for their support to complete K-12 and family events during the last 5-years: Corvallis Parks & Recreation Department, Oregon Department of Fish & Wildlife, Benton County Extension Service, OSU Child Development Center, regional Civil War Reenactors (2nd US Artillery), the Benton County Alliance for Recreation and



Willamette River Boating during first Outdoor Summer Adventures program (2016)

the Natural Areas (AFRANA). Lastly, we again thank the Benton County Natural Areas & Parks Board and Board of Commissioners, for their strong support and willingness to provide initial funding for county supported outdoor programs and supporting these important services within the Natural Areas & Parks Department.

Executive Summary

Continuing the Benton County Outdoor Education & Recreation Program, within the capacity of the department, is the highest priority. The assessment of the past 5-years, combined with the realistic priorities, given current resources, provides the next 'road map' for the program. The <u>developed vision and goals for the original 5- year plan have guided and will continue to guide the program:</u>

Develop new opportunities for safe settings and opportunities for new outdoor learning and recreation with an emphasis on equitable programming;

Charting the next 5-years

- Support community livability and health through active living opportunities and respect for the natural environment;
- Continue work with local/regional partners to gain collaborative funding and innovative program development.
- Continue to ensure long term sustainability of outdoor education and recreation programs, with partners, through a balance of shared funding and revenue generation;
- Develop and implement kiosk and site signage updates, starting with Fort Hoskins Historic Park, that provides accurate historical information and tribal input;
- Develop and implement a volunteer engagement and management model, and provide consistent volunteer projects and programs.

Achievements of the First 5-Years

Over the past 5-years Benton County has supported outdoor education and recreation programs in the following major categories:

- Partnership events that are day-long and weeklong K-12 programs, including the "Outdoor Summer Adventurers Program" and others (see Appendix A Partnership Events);
- Park Use Survey and Use Estimation, at priority park locations to track user trends that inform current and future management (see Park Use Survey and Use Estimation);



FOCUS program K-12 kickoff event at Beazell Education Center (May, 2015)

- Special Events for larger private or public partners (i.e. Solar Eclipse Event and Camping);
- 4. Information updates and messaging within parks and web-based options that are fact based, effective, and current (see **Informational Updates**);



Solar Eclipse camping at Adair County Park (August, 2017) Given the ongoing societal desires for diverse opportunities to experience outdoor education and recreation in Benton County, a policy goal and implementation strategy was adopted as part of the Benton County Natural Areas & Parks Comprehensive Plan (updated in 2012) to direct development of outdoor education/recreation programs. As shown in Table 1 below, the overall goal and implementation strategies have been achieved.

Table 1. 2016-2021 Implementation Strategies &Achievements

Outdoor Education Plan- Adopted Strategy	Achievements (2016-2021)
Develop a plan for managing a comprehensive and	Plan adopted and implemented, resulting in a
strategic program for education and community	diverse set of community education and
awareness	awareness
Involve students, faculty and others such as 4-H	FOCUS program led by OSU Extension Service
and Extension Service	4-H occurred with 325 student participants

Work with groups to for greater awareness and appreciation for the cultural and historical heritage within Benton County	Tribes, reenactors, and other cultural and Historical group partner events achieved
Prepare a comprehensive and strategic plan for engaging youth in the outdoors, including education and recreational opportunities	Prioritized seasonal event planning was completed and resulted in successful events
Partner with local community groups to achieve educational and recreational goals for youth and families	Partnered with health, conservation, education, and recreation groups for events for program

Adopted Policy Goal (2016 original plan)

"Place a high priority on education and community awareness"

The following provides a summary of events completed during the first 5-year period. A detailed documentation of the program accomplishments can be found in Appendix A. From the start of the program, through the first 5-year period, many accomplishments occurred with dozens of partners.

2016-2021 Events Overview

- "Get Outdoors Day" tabling event to share and provide interactive learning about Benton County outdoor education and recreation;
- Kickoff of "Forests Organisms and Creeks U Study" (FOCUS) program at Beazell Education Center (pilot program started in 2015);
- Over 250 pre-K youth and families from OSU Child Development Center, completed experiential learning at Beazell Education Center;
- Kickoff of "Benton County Outdoor Summer Adventurers Program" at 3 different park locations, including the one-time rafting within Willamette River (not allowed since due to insurance restriction issues with city/county);



Latino Family Outreach, Field Trip to Fitton Green Natural Area (2016)

"Natural Areas Celebration Week" support for free community events with 3 unique county natural areas events.

Funding: The first 5-years

The minor funding support for the program, has resulted in significant positive impacts. The following are the funding support sources for the program and summary of impact:



Fishing instruction at Beazell (2016) in partnership with Oregon Dept of Fish & Wildlife

1. General Fund allocation: \$5,000-\$14,000 for the biennial budget period. Funds provided for youth scholarship for outdoor adventurers program, supplies, stipends, and other materials or partner reimbursement support.

2. In-Kind support: \$15,000-\$20,000 for the biennial budget period. This support was provided through staff and student intern support time primarily from Benton County Natural Areas & Parks staff coordinating the program. In addition, City of Corvallis Parks & Recreation Department and OSU Extension Service provided in-kind support from specific programs and events totaling on average \$2,000-\$4,000 per year.

3. Volunteer support: Dozens of volunteers supported various programs and events each year, since the program began. These included: State ODFW instructors, Corvallis Environmental Center supporters, Historical Reenactors, Veterans Groups, Community members with subject expertise, and many more. The estimated financial support that these groups contributed year after year is significant and within the range of \$30,000-\$40,000. Without the hundreds of hours of volunteer support time, the program would not be nearly as successful at engaging and teaching the community.

Continued funding at the same estimated annual levels is planned for the next 5 year program period. Due to capacity issues of the program (see below) no substantial increases in funding is required at this time.

Program Capacity

The current staffing resources dedicated to the program have been consistent each year since the start of the program. County staffing resources include:

- Natural Resources Coordinator (0.10 seasonal FTE): The coordinator position has minor time allocated to the program. There is highly seasonal support for the program during April-July, with decreasing support through early fall for annual events (i.e. "Family Mushroom Hunt"). The coordinator position has continually overseen all program development and event implementation, while networking with local and regional partners. In addition, coordinator oversees the program intern position (see below).
- 2. During the second year of the program, a seasonal Outdoor Education & Recreation Intern (0.50 FTE) position was added as direct staff support. The "Outdoor Ed/Rec

Intern" has been key to program success through the completion of key work to implement all aspects of field and office needs. These include the major work areas of park use estimation, park use surveys, event coordination and leadership, and supporting research on a variety of department related priorities. The internship is intended for students to gain career experience, while supporting primarily the Outdoor Ed & Rec program goals. Continuing this seasonal (April-early November) internship, is highly important for the success of the program while keeping costs low.

Continuing with existing programs and resources while building one-time events and partnerships will occur during next 5-year period. Under current staffing and outside county support levels, the program will continue to run at the current capacity. This includes the set number of events with only the ability to add select one-day type events, whenever determined a high priority by the department with adequate resources available. Currently, there is no goal to increase the staffing of the program or to increase events or other work

projects. Without increased staffing support and or new FTE position added, the department trajectory is a "business as usual" approach to the program with likely increased one-time

events as the COVID related concerns and governmental restrictions have reduced. The program will continue to rely on a limited mix of general fund budget, county staff, and multiple partners.



"Back in Time" at Fort Hoskins Historic Park, 2018 (Outdoor Summer Adventures)

The Next 5-Years: Priorities

Continuing the success of the program, within the stable capacity of resources, has led staff leads to develop the following priorities for the next 5-year period:

- Major Events- Continuing the seasonal events is the highest priority for the program. These events are the cornerstone of the program, and were developed with partners to provide niche community outdoor ed/rec needs. As show in Appendix A, the established events are popular while achievable within current resource constraints. Retaining and successfully completing these events at full capacity each year, will be the highest goal.
- 2. Park Survey & Use Estimation- Key data to inform current and long term management will continue to be captured through prioritized surveys and car counts. These will be completed at locations where existing issues and/or master planning is a priority. There is an ongoing need to monitor the heavy usage of Fitton Green Natural Area- Panorama parking lot, along with immediate Adair Count Park and North Albany Park master plan development and implementation. Surveying these locations to identify pre and post project/plan/issue impacts, combined with car counts, provides key data to inform decision making and communicate with the public served.
- 3. Partner Coordination- City of Corvallis Parks & Recreation and State agency support, is



Park Use Estimation & Survey, Partnership Events, and One-Time Special Events will continue with the goal of added partners and one-time events within current program capacity. critical to continue the quality of program impacts. City of Corvallis provides vital administrative and program/event development and implementation support. Continuing support from Corvallis provides the marketing and enrollment support, while giving seasonal staff time to lead event success. Continuing the reimbursement and scholarships for City support and youth participants, contained within current Intergovernmental Agreement, will ensure ongoing quality partnership offerings. State agency support, primarily from Oregon Dept. of Fish & Wildlife Department has included educational supplies and staff/volunteer inperson support. These supply kits include wildlife and outdoor recreation kits, which contain supplies that are hands-on for youth learning and usage. ODFW staff and volunteers have led instruction and activities to enrich various K-12 and family events. Continuing to coordinate and gain State support will help to increase the quality and experience for program participants.

Park Survey & Use Estimation

Since development of the survey and use estimation work, each of these priority work areas has been updated and honed given the priorities and issues that are of highest importance. These include monitoring the pre, during, and post COVID related public restrictions and how this resulted in park usage changes. Tracking long term changes in usage, values, and recommendations is of high importance to determine what priority projects could address long term user needs in the community while balanced with applicable regulations and funding. The following are necessary updates for the current and additional 4-year period to capture current conditions, and plan for future needs:

- 1. Gauge what post-COVID issues are and how to address similar surges in usage the next time;
- 2. Capture what recommendations are realistic to address over the next 5-years, based on the issues facing the park users that participate in the surveys;
- Evaluate how to address capacity issues if occurring as shown by parking counts and/or survey responses;
- 4. Provide direct data input on potential updates to the master plan/infrastructure and associated recreation opportunities at a priority park or natural area location.

The above updates will occur on a year to year basis as determined by the Department Director based on the current and future needs. Based on the summary of the past 5-year findings, the department and general public benefit from the direction these reports provide.

The major pre, during, and post COVID related restrictions are summarized below within infographics for Fitton Green Natural Area. Fitton Green Panorama entrance and other main parking entrances, has specifically been monitored since the start of the program. Fitton Green has experienced significant public use increase as shown below, with impacts on the neighboring property owners and within the Panorama parking area.



Through continued park use estimation and surveys, priority information for natural areas and parks can be collected to inform NAPE projects and programs.

As shown during May 1st- June 15th, over the last three years (start of peak season use) the Fitton Green Panorma parking

lot has significantly increased in usage during COVID restrictions and increased awareness. Combined with quick access for high quality trails and views- Fitton Green will continue to be monitored to track usage and inform outdoor education and recreation support needs (informational signage, parking limitations).

Several comparisons of Park User Surveys from 2018-2020 was completed to see the changes in park users and experiences. Increases in park visits and use occurred during the COVID restriction period at all surveyed parks.

The increased use came with overall shorter visits to the parks to complete shorter trail hikes and outdoor





recreation. The ongoing surveys and car counts provide key data to inform short and long term planning and projects. During the next project period, focus will be placed on Adair Village and North Albany parks where management plans and major projects are in development.

Informational & Educational Signage Updates

The Outdoor Education & Recreation program has supported review and updates to informational and educational signage, to support general public approved use and experiences within the parks and natural areas. During the past 5-year period, the outdoor ed/rec county staff and support completed the following signage updates:

- Coordinated design and completed installation of Jackson-Frazier Wetland signage along boardwalk and for restoration project specific updates;
- Completed inventory of priority kiosk conditions and needed updates of posted materials within kiosk, to prioritize and modernize kiosk information and display aesthetics;
- Updated kiosk map and text signage for Hyak Park and North Albany Park & North Albany Natural Area;
- Developed temporary and event specific signage for a range of events (Solar Eclipse 2017, K-12 programs, Public Outreach Booths, and more).

Significant work needs to occur during the next 5-year period, related to the outdoor ed/rec signage design planning and implementation of physical updates. There are currently 2 priority natural area/park locations to address long standing kiosk and informational/educational signage:

Fort Hoskins Historic Park- the majority of the signage within the kiosk and distributed on sign

posts throughout the property has needed updates for several years. The kiosk materials are years outdated, along with the map that was placed during early stages of park opening. Through work with the Siletz and Grand Rhonde native American tribal members, along with the Benton County Parks Advisory Board, significant enhancement updates will be made. Outdoor ed/rec staff and support will lead signage development and installation.

Jackson-Frazier Wetland- the kiosk signage is in high quality condition, especially given the 15+ years it has been installed and has



Fort Hoskins Historic Park signs and kiosks throughout the park are highest need for updates and repairs

not experienced the common vandalism throughout the rest of the site. Unfortunately, the 7 informational/educational signs located on posts, at key areas highlighting the site, have been significantly and routinely vandalized especially within the last 5 years. Due to the high level of vandalism of all signage, and of infrastructure throughout the site, no replacement of signage has occurred. When signage has been replaced, it is vandalized within months of installation leading the department to evaluate options for addressing this serious issue. The outdoor ed/rec staff and partners will develop options for supporting public information/education

sharing at the site, while reducing or possibly eliminating the rampant vandalism of signage issues.

Volunteer Engagement & Coordination

The outdoor ed/rec program staff have led a variety of volunteer efforts over the past 5-years, which has included:



Volunteer trail work at Fitton Green Natural Area- Throop Loop Trail spreading gravel for all season hiking (2022)

- University and community groups completing one-time or ongoing events such as- trail work, invasive plant removal, park cleanup, or other support that staff have led. These have included over 50 work days and 200 volunteer hours with the following groups
 - Oregon State University (Sustainability, Forestry, and other classes) helping clear trails and support restoration;

 Event support volunteers helping with general public events (Family Mushroom Day, Get Outdoors Day, and more)

- Veterans groups completing cemetery gravestone restoration and flag displays;
- Skilled labor volunteers supporting construction of various public use items including fishing line waste receptacles, bat boxes, picnic tables, and more for the public;
- Research support to learn from other jurisdictions that are working on similar outdoor education and recreation programming.
- Professional and expert support from local and regional scientists to study and report findings on a variety of



Gravestone restoration and flag displays at Crystal Lake Cemetery led by volunteer veterans group (2018)

species including popular public education areas of- bird sightings, plant identification, and geospatial mapping.

During early 2022, staff led the development of a Volunteer Program model that is led by the Benton County Parks Advisory Board. The Parks Board is a volunteer group of citizens appointed by the Board of Commissioners- providing recommendations, review, and guidance to the department regarding a range of work areas. With guidance from the Department Director, staff developed monthly volunteer events that are both more popular and beneficial to the mission of NAPE. These events summarized below and detailed in Appendix, are to be led by a different member of the current and future Parks Board. The goals of the updates to the volunteer model are:

- Provide consistency: currently staff ability to lead primarily weekend volunteer events is limited due to primary work obligations and goals. By having consistent, monthly/seasonal events that are posted and signup occurs early- volunteer support will increase;
- Coordinated support: staff will ensure that any materials and prep for the volunteer event (prior to event start) are ready and that the volunteer lead is equipped for success. With a parks board designated lead volunteer, supported directly by pertinent staff, the ability to achieve positive results on the ground and with community building around public land stewardship will be achieved.

Outdoor Education & Recreation Program Goals

The same goals established in 2015 are continuing for the next 5-year program period. These goals were established through local and regional partner kickoff meetings, to guide and review the development of a 5-year plan. These include providing outside city-limits/rural programs and events that engage both underserved families and the rest of the community.

In addition to the 2015 goals, incorporating the recent Statewide Comprehensive Outdoor Recreation Plan (SCORP) findings and information collected from surveys during the previous 5 years will direct priorities going forward. These include:

- Natural Area trails close to home;
- Biking and E-Biking options within parks and natural areas;
- Adapting to cultural needs including diversity of signage and information; and
- Promoting physical activity to reduce chronic disease and increase overall health.

Advancing the goals of the program for the next 5-years while achieving the statewide outdoor recreation

The program work to increase opportunities for the

community to experience outdoor education and recreation, in these priority areas- possibly for the first time, will continue to occur during the next 5-years.

"Develop partnerships to support implementation of sustainable and adaptable outdoor education and recreation programs that provide annual opportunities within priority Benton County Natural Areas & Parks, with an emphasis on rural and underserved youth and their families"

- Outdoor Education & Recreation Planning Team

Adopted: April 2016 (Reaffirmed May 2022)

\$	Outreach	Earth Day Event N/A	City of Corvallis Parks & Recs	4/16/2022 12:45pm-3pm 645 SW 2nd St. Corvallis	4/16/	Planet Palooza
45	Educational	Hands on learning N/A	OSU Early Childhood Development Center	N/A Beazell	2022,	OSU Early Childhood Development Center at Beazell+A:P
4	Outreach	Earth Day Event N/A	N/A	N/A Downtown Corvallis	2022,	Earth Day Event at Corvallis downtown tabling outreach event
43	Outreach	Earth Day Event N/A	N/A	N/A Jackson-Frazier	2022,	Earth Day Event at Jackson Frazier
42	80 Educational	Hands on learning	N/A	May-21 N/A Fort Hoskins	Ma	Experience Fort Hoskins Day
41	30 Educational	Adventures	N/A	Jul-21 N/A N/A	1	Outdoors Summer Adventures
8	30 Educational	Mushroom foraging	N/A	Nov-21 N/A N/A	No	Family Mushroom Day
39	30 Educational	Adventures	N/A	Jul-20 N/A N/A	1	Outdoors Summer Adventures
38	30 Educational	Mushroom foraging	Corvallis Park and Recreation	Nov-20 N/A N/A	No	Family Mushroom Day
37	30 Educational	Adventures	N/A	Jul-19 N/A N/A	١	Outdoors Summer Adventures
36	250 Educational	Activities	N/A	May-19 N/A Beazell	Ма	OSU Child Development Center - Beazell Day
35	Outreach	Outreach 500+	Multiple	Jun-19 N/A OSU Peavy Arboretum	u	Get Outdoors Day
¥	250 Educational	Activities	N/A	May-19 N/A Beazell	Ма	OSU Child Development Center
33	15 Educational	Open House & Nature Walk	N/A	May-19 N/A N/A		Open House and Mothers Day Nature Walk (Natural Areas Celebration Week)
32	20 Educational	Star Gazing	N/A	May-19 N/A Fitton Green		Sunset, Stars, and Lights Gazing at Fitton Green (Natural Areas Celebration Week)
31	30 Educational	Sky watch	N/A	May-19 N/A Jackson-Frazier	Ма	Jackson-Frazier Sundown Spotting (Natural Areas Celebration Week)
33	100 Educational	Activities	OSU Early Childhood Development Center OSU Early Childhood Development Center	Apr-19 N/A OSU Early Childhood Developmen	Ap	OSU Early Childhood Development Center - Science night
29	30 Educational	Adventures	N/A	Jul-18 N/A N/A	١	Outdoors Summer Adventures
28	Outreach	Activities 500+	Multiple	Jun-18 N/A OSUPeavy Arboretum	'n	Get Outdoors Day
27	250 Educational	Activities	N/A	May-18 N/A Beazell	Ма	OSU Child Development Center - Beazell Day
26	15 Educational	Nature Walk	N/A	May-18 N/A N/A	Ма	Open House and Mothers Day Nature Walk
25	20 Educational	Star Gazing	N/A	May-18 N/A Fitton Green	Ма	Sunset, Stars and Light Gazing
24	30 Educational	Sky watch	N/A	May-18 N/A Jackson-Frazier	Ма	Sundown Spotting
23	100 Educational	Science night	OSU Early Childhood Development Center OSU Early Childhood Development Center	Apr-18 N/A OSU Early Childhood Developmen	Ap	OSU Child Development Center - Science night
22	Educational	Foraging N/A	N/A	7/26/2018 N/A N/A	7/26/	NEW Wild Food Foragers
21	Educational	Wildlife explorations N/A	N/A	7/25/2018 N/A Beazell Memorial Forest	7/25/	Wildlife Explorations at Beazell Memorial Forest
20	Educational	scope	N/A	7/24/2018 N/A Fort Hoskins	7/24/	Back in Time & Treasure Find at Fort Hosins
19	Educational	Archeny, Background, History N/A	N/A	7/23/2018 N/A Adair Village	7/23/	Art of Archeny
18	Educational	Mushroom foraging N/A	N/A	Nov-17 N/A Beazell Ed Center	No	Family Mushroom Hunt
17	20 Service	Veteran Appreciation	N/A	Jun-17 N/A N/A	ш	Veteran Appreciation Event
16	40 Service	Headstone Restoration	N/A	Feb-17 N/A Crystal Lake Cemetary	Fe	Veteran Event
15	300 Educational	Camping	N/A	8/21/2017 N/A Adair County Park	8/21/	Solar Edipse Event
14	Educational	Foraging N/A		7/26/2017 N/A N/A	7/26/	NEW Wild Food Foragers
13	Educational	Wildlife explorations N/A	N/A	7/25/2017 N/A Beazell Memorial Forest	7/25/	Wildlife Explorations at Beazell Memorial Forest
12	Educational	Compass, Georache, spotting scope N/A	N/A	7/24/2017 N/A Fort Hoskins	7/24/	Back in Time & Treasure Find at Fort Hosins
=	Educational	round, History		7/23/2017 12pm-5pm Adair Village	7/23/	Art of Archery
10	Educational		OSU Early Childhood Development Center OSU Early Childhood Development Center	N/A	April, 2017	OSU Early Childhood Development Center at OSU-Science night
9	Educational	Fishing, Wildlife Walks, Chintinimi Wildlife Center Historical reenactments and more N/A	N/A	0?? N/A N/A	7/26,27,28/20?? N/A	Benton County Outdoor Summer Adventures
8	170 Educational	Hands on learning	OSU early education	N/A Beazell Memorial Forest	N/A	Oregon State University Pre-K Program
7	Educational	and more	N/A	20?? N/A N/A	7/26,27,28/20?? N/A	Benton County Outdoor Summer Adventures
6	Educational	Open house & Mothers Day Nature Walk, Back in Time, Sunset Stars & Lights Gazing N/A	N/A	May-16 N/A Beazel, Fitton, Fort Hoskins	Ма	Natural Areas Celebration Week
5	Educational	Fanniy Mushroom Hunt N/A	N/A	N/A N/A	November	Family Mushroom Hunt
4	Educational	Boating, Fishing, Wildlife Walks, Chintinimi Wildlife Center Historical reenactments and more N/A	Corvallis Park and Recreation	2016 N/A N/A	7/26,27,28/2016 N/A	Benton County Outdoor Summer Adventures
ω	Educational	h the great outdoor	OSU College of Forestry, OSU Benton county Extension	5/21/2016 10:00am-3:00pm Peavy Arboretum	5/21/	GO (Get Outdoors) Day
2	Educational	Open House, Nature Walk, Sunset, Stars & Lights Gazing	N/A	2016 N/A Fort Hoskins/Fitton Green		Natural Areas Celebration Week
	Educational	Students grades 3-5 hands-on scientific learning experience N/A	OSU Extension Service Benton County	2015 N/A Beazel Memorial Forest		FOCUS Program
Event Number	Vumber of People Type of event Eve	What is it Number of	Partners	Time Location	Date	Event Name

Appendix A. 2016-2021 Events Summary (note: exact dates and partners are not always included. Improved tracking of events will occur for next 5-year period)

Appendix B. Partners List

City of Corvallis Parks & Recreation Department

Oregon State University- Early Childhood Education Center

Oregon Department of Fish & Wildlife- Volunteer & Outreach

Corvallis Environmental Center

Oregon State University- 4h & Outreach

Civil war re-enactors

Appendix C. Volunteer Priorities, Parks Board Lead Support

Natural areas										
Activity:	Location:	Date:	Time:	Marketing:	Parks Board member Lead:	Next level insight:	Key Data:	Priority metrics:	Refreshments:	Rewards/Gifts:
Weedpulls	Fitton Green Natural Area	Spring/Early Summer	i TBD	Fylers/Facebook		Park Maintenance	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Plantings	Fitton Green Natural Area	Early Fall	TBD	Sinage/posters/Facebook		Plant Restoration	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Trail Maintanance	Jackson Frasier Wetland	Winter	TBD	Emails/Online advertsing		Trail Maintance	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
"Classic Park"										
Activity:	Location:	Date:	Time:	Marketing:	Parks Board member Lead:	Next level insight:	Key Data:	Priority metrics:	Refreshments:	Rewards/Gifts:
Sport/fishing events	Clemens Park	Spring/Early Summer	TBD	Fylers/Facebook		Community Involvement	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Vegatation and Trail Maintance	Fort Hoskins Historical area	: Early Fall	TBD	Sinage/posters/Facebook		Park Maintenance	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Litter Pick up w/ Other activity	North Albany Park	Winter	TBD	Emails/Online advertsing		Park Maintenance	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Crystal Lake Cemetary										
Activity:	Location:	Date:	Time:	Marketing:	Parks Board member Lead:	Next level insight:	Key Data:	Priority metrics:	Refreshments:	Rewards/Gifts:
Litter Pick up	Crystal Lake Cemetary	Spring/Early Summer	TBD	Flyers		Park Maintenance	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Pathwork	Crystal Lake Cemetary	Early Fall	TBD	Sinage/posters/Facebook		Park Maintenance	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Head Stone Restoration	Crystal Lake Cemetary	Winter	TBD	Emails/Online advertsing		Park Maintenance	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts,pins,sticke
Raised Bed For Native Plants	Crystal Lake Cemetary		TBD			Promote Native Species	Attendees, Satisfaction levels, Partners Involved	Satisfaction Survey	Water, Coffee, snacks	Shirts, pins, sticke